# 2018 REPORT: NEW ORLEANS INDEPENDENT BUSINESS TRENDS



# INTRODUCTION

The success and retention of independent businesses are vital for New Orleans' economic future, as well as its sense of community, character and place. This report provides a snapshot of how our independently owned businesses are faring, and arms us with insight on how best to foster a thriving business sector.

### **EXECUTIVE SUMMARY**

- A majority of all business respondents are reporting growth.
- A majority of independent businesses reported their most significant challenge was the cost of health insurance benefits.
- Competition from large, internet-based competitors remains a significant challenge for a majority of retailers.
- Over three-quarters of retailers pay their employees \$10 or more per hour.
- A significant majority of respondents would support legislation in Louisiana to increase the minimum wage.

### INDEPENDENT BUSINESSES IN NEW ORLEANS

The contributions of independent businesses to a robust economy have been proven time and time again. They create more jobs, dollars, and opportunities than non-local businesses. In fact, money spent at independent businesses has as much as three times the economic impact that money spent at a national chain does.

Further, independent businesses are owned by our friends and neighbors who are emotionally and financially invested in our city. New Orleans businesses give our city the authentic flavor that draws people here to live, work, eat, and shop.

Throughout this report, we periodically feature the retail sector's responses to the survey questions for two main reasons. First, retailers are an intrinsic part of our urban fabric and help shape the character of the neighborhood they inhabit. Second, they are on the front lines of economic shifts, most notably the growth of online consumerism. We note where their experience diverges from overall business respondents and call for specific policy recommendations to strengthen our commercial corridors.

# **BUSINESS PROFILE OF RESPONDENTS**

Total Businesses Surveyed

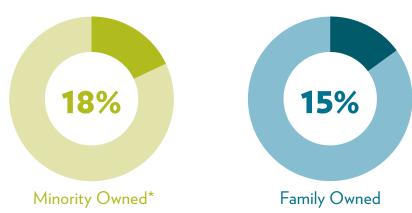
100

Share of Woman-Owned Businesses

Of the 100 businesses surveyed, 70% are woman-owned.



**Share of Businesses** \*Minority-owned definition based on race/ethnicity. Excludes gender.



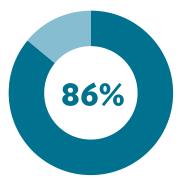
# Business Snapshot



of businesses are 10 years old or younger.

(Median: 8 years)

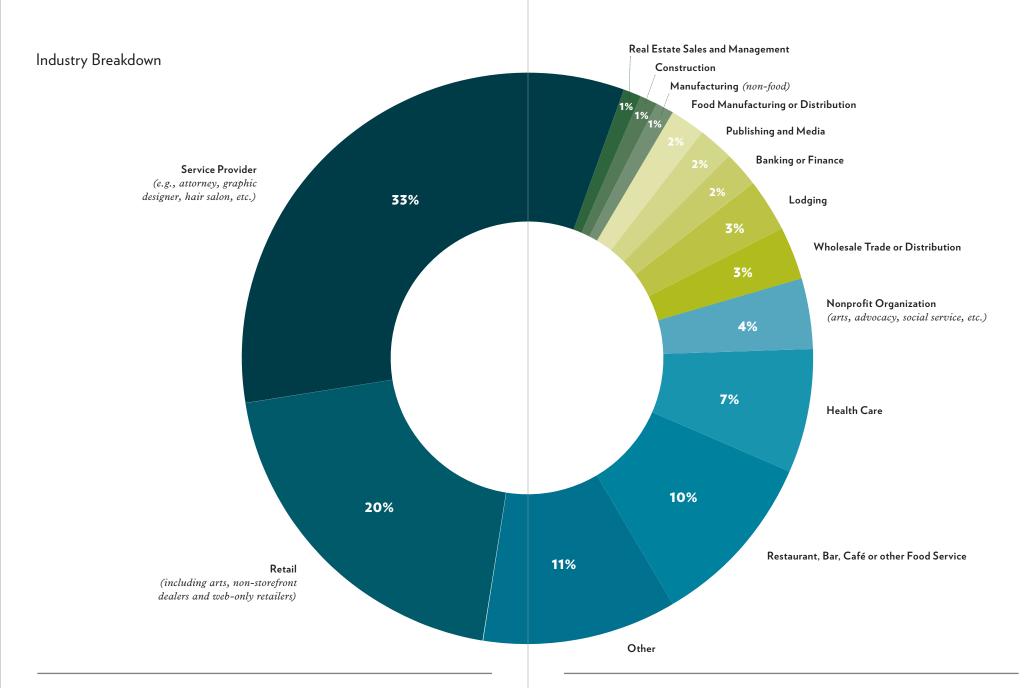




of businesses have 10 or fewer employees.

(Median: 4 employees)

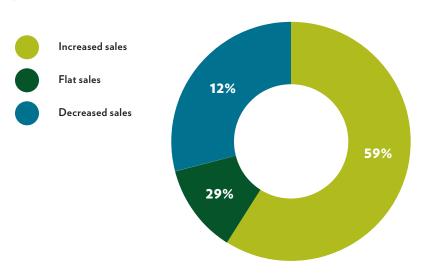




### **CHANGE IN ANNUAL REVENUE**

59% of Greater New Orleans businesses reported an increase in annual sales in 2017 over the previous year. However, the average change in revenue among respondents was an increase of only 3.4%, which more closely mirrors the 4.6% average in 2015 compared to 8.2% in 2016.

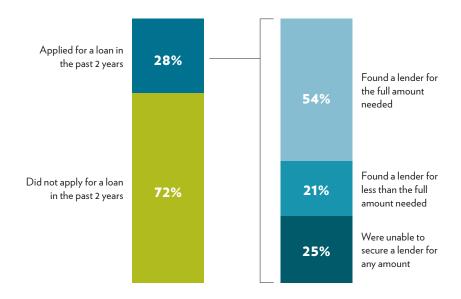
# Change in Annual Revenue



# **ACCESS TO CREDIT**

Almost one-third of respondents reported needing a business loan in the last two years. Of those who needed a loan, 54% found a lender for the full amount, but 21% obtained less than the full amount and 25% could not get a loan.

# Respondents Seeking Business Loans



Some respondents reported positive experiences with the following Louisiana banks: IBERIABANK, Gulf Coast Bank & Trust Co., Investar

## **CHALLENGES AND POLICY ISSUES**

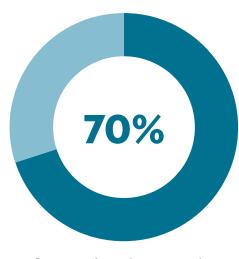
Businesses were asked whether the following issues were significant challenges to them, with "1" being not at all and "5" being an extremely significant challenge. The following shows the share of local respondents who ranked these challenges a "4" or "5."

Among all independent businesses, the cost of health insurance and marketing received the highest average scores. Among the subset of retailers, 70% ranked competition from online mega-retailers as their top challenge. Retailers' additional top challenges mirrored those of all independent businesses.

# Top Challenges for Independent Businesses



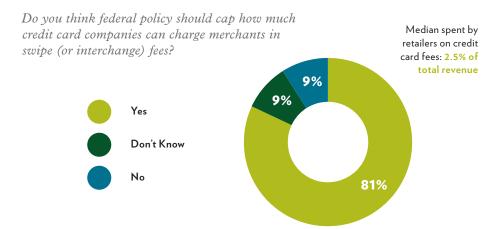
# Top Challenges for Independent Retailers



Competition from online mega-retailers

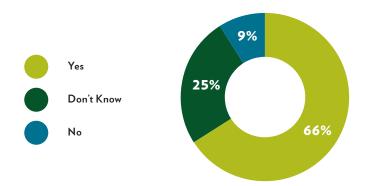
### **POLICY ISSUES CONTINUED**

Retailers reported spending a median of 2.5% of their revenue on the fees paid to credit card companies. Over three-quarters of respondents reported that they thought federal policy should cap how much credit card companies can charge merchants in swipe fees, also known as interchange fees, as other countries have done.



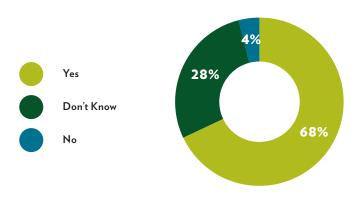
Businesses also expressed strong stances on economic development incentives, which are disproportionately awarded to their publicly traded competitors. Of all survey respondents, 66% said they would support legislation to cap the dollar value of economic tax breaks that companies can receive, while only 9% were opposed.

Would you support legislation to cap the dollar value of economic tax breaks that companies can receive?



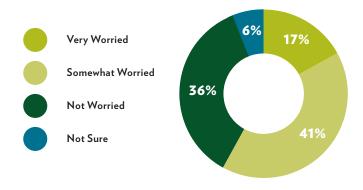
68% of all respondents thought that regulators should more vigorously enforce antitrust laws against dominant companies and just 4% disagreed.

Do you think regulators should more vigorously enforce antitrust laws against dominant companies?



Another notable challenge was the rising cost of commercial rents. Among the independent businesses surveyed in the Greater New Orleans area, 58% are worried about lease changes.

For locations you lease, how worried are you about change in rents?



### **RETAIL WAGES**

Retail respondents reported that 79% of their employees make \$10 or more per hour, 11% of which make more than \$15 an hour. Almost all New Orleans retailers surveyed pay above Louisiana's minimum wage of \$7.25; however, the living wage for one adult without children in the Greater New Orleans area is \$11.29.

Hourly wages for retail employees



Would you support legislation in Louisiana to increase the minimum wage?

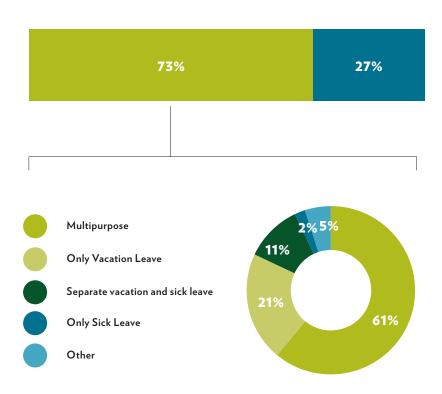




Although most respondents would support an increase in the minimum wage, the willingness of independent retailers in particular suggests it is a good sector in which to promote job growth.

### **PAID TIME OFF**

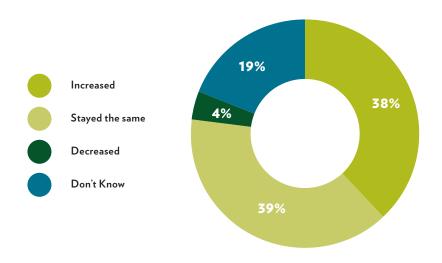
73% of all respondents with employees reported that they provide some form of Paid Time Off (PTO). Of those businesses, 61% classify their PTO as multi-purpose, i.e. any time an employee is paid while not working. 39% offer their employees specific kinds of paid time off.



### SUPPORTING LOCAL BUSINESS

38% of businesses reported that public awareness of the benefits of supporting locallyowned businesses in the greater New Orleans area has increased in the past year.

# Public Awareness Change Over Past Year



### CONCLUSION

New Orleans' businesses continued to report steady growth in 2017. Many of their top challenges remained consistent over the past four years, including the growth of internet-based competitors, continued competition against brick-and-mortar chains, the high cost of health insurance, and affordability of marketing.

These issues highlight the importance of StayLocal's ongoing advocacy. We encourage businesses and residents to shop, source, and support local so New Orleans can keep our dollars, talent, and opportunities in our city.

A majority of independent businesses support more vigorously enforced antitrust laws and a cap on the value of economic tax breaks awarded to publicly traded companies. Their stances on these policy issues shed light on the threat of Amazon's monopoly power and on the disproportionate investment in attracting competitor chains to New Orleans. StayLocal works to retain our independent businesses, level the playing field, monitor the well-being of our local economy, and provide targeted support.

StayLocal remains a fervent advocate for the best interests of local business in Greater New Orleans. This report presents ways to improve New Orleans' independent business climate. Specifically:

- Equip retailers with the tools and knowledge to help them compete more effectively as competition from online retailers intensifies.
- Pass state level legislation in Louisiana to raise the minimum wage above \$7.25.
- Build upon our previous "Local First" campaigns to promote businesses, economic corridors, and markets across the area.
- Examine financing disparities that prevent independent businesses from equitably accessing capital required to grow and sustain operations.

StayLocal performs this survey on an annual basis in order to track changes and continually evaluate how to foster an environment in which our city's independent businesses can thrive.

### **BACKGROUND ON THE SURVEY**

Throughout April of 2018, StayLocal asked local independent businesses to participate in an annual survey. This report grew out of the nation-wide survey facilitated by the Institute for Local Self-Reliance (ILSR), who previously provided StayLocal with local and national results in years past. This year and last, StayLocal conducted the survey independently. This "2018 New Orleans Independent Business Trends" report was published in August 2018 and is based on data gathered from 100 independent businesses in the Greater New Orleans area. The intent of this study is to highlight current concerns and conditions expressed by members of Greater New Orleans' independent business community, and to provide policy recommendations based on their feedback.

This report and past studies are available at staylocal.org/reports-advocacy

### WHO IS STAYLOCAL?

We are Greater New Orleans' independent business alliance, a non-profit membership organization that connects locally-owned, independent businesses with customers, resources and each other. stay**local** 

StayLocal provides services to independent businesses including marketing opportunities, workshops and events, and advocacy. We also work to raise public awareness of the benefits of supporting locally-owned businesses. Learn more about what we do at **staylocal.org** 

### WHO IS THE URBAN CONSERVANCY?

The Urban Conservancy, which founded and operates StayLocal, catalyzes equitable policies and practices related to New Orleans' built environment and local economies through research, education, and advocacy.



### **JOIN OUR KREWE!**

To learn more about the benefits of StayLocal membership, visit staylocal.org/join-now

### **GET IN TOUCH!**

1307 OC Haley Blvd Suite 309 New Orleans LA 70113 504 252 1259

# staylocal.org

info@staylocal.org
/staylocalnola

@staylocal

staylocal\_nola